



Environmental Management Policy 2019

Xanadu Island Resort provides information to the public on its activities and policies. The Resort is located at the southern part of Ambergris Caye, Belize and has a total of 20 suites on its premises. Xanadu Resort has made public commitments towards Best Management Practices as it relates to protecting the environment, lessening impacts on the immediate area in which the property is located, and in training its staff members as to the benefits of being good stewards of the environment.

Xanadu Resort's Environmental Management Policy applies to all operations and services of the Resort at its location in San Pedro Town. Both Management and Staff are expected to comply with the spirit of this policy in the context of the department in which they work on a day-to-day basis.

The entire Management and Staff of Xanadu aims at achieving continual environmental improvement through implementing a management system with objectives and targets to do the following:

- Minimize environmental footprint
- Working with and training of our local staff and other stakeholders
- Applying pollution prevention practices
- Being fully compliant with local laws and other requirements
- Being a role model for others to follow

It is our hope that you join us in our quest to save our piece of paradise for future generations.

We Thank You!!

Ivan & Judy Sheinbaum

Proprietors

Xanadu Island Resort

Management and Staff

Xanadu Island Resort

San Pedro Town, Belize

Responsible Tourism Policy

Introduction

Xanadu, as a leading resort in San Pedro, is proud that our business, as part of the global tourist industry, recognizes the importance of tourism for economies and communities, whilst also being aware of the potential impact on the environments, communities and cultures of the places in which we operate. As a result, we try to ensure that business operations are conducted in a responsible way, maximizing financial benefit and yet minimizing any impact.

Safeguarding the Environment

We realize that protecting the environment is very important for the long-term success of our operations and that we must protect the resources our business depends upon. As such, we will strive to improve our environmental performance and to minimize any negative impact resulting from our operations.

Safeguarding our People

We believe 'quality of life' is a basic right of our customers, our employees and the communities in our area. People are the ultimate drivers of our business and of our need to develop responsible tourism. We will promote fair working conditions throughout our business and, where possible, will work together with local communities to ensure they benefit as much as possible from the visits of our customers.

Safeguarding our Heritage

We respect the natural and cultural heritage of our country and understand that this is an important part of the tourist industry. We will encourage our customers to respect the tradition and integrity of our local cultures and aim to promote the purchase of local produce, where practical.

Safeguarding our Unique Products

We want our products to be of the highest quality and will therefore encourage good practice within all our operations and comply with all relevant legislation surrounding the business. We will strive toward integrating responsible practices into business decision making, and we will not tolerate any illegal or exploitative forms of tourism.

Raising Awareness and Sensitization

We recognize that raising awareness and understanding of responsible tourism amongst our employees, customers and suppliers is key in order to gain their commitment. We will endeavor to highlight the

benefits of addressing these issues and will encourage all stakeholders to care for our environment and to minimize negative impacts. This will be accomplished through our website, in-house literature, guest orientation and in our day to day practices.

Working Together

We are committed to working with customers, employees, suppliers, local communities, industry, government and NGOs in order to deliver responsible tourism.